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7 October 1952

PROFESSIONAL SELECTION PANEL

Agenda for the 4th Meeting

10:00 A. M., Monday, 13 October 1952, Room 117, North Building

1. Approval of Minutes of 3rd Meeting. (Attached).
2. Consideration of the definition and identification of "Professional Positions". (Currently approved definition and list attached).
3. Consideration of Current Personnel Selection Procedures. (Statement by Assistant Directors and Staff Chiefs previously distributed with Agenda for 3rd Meeting).
4. Consideration of problems which would be inherent in staff agent selection by the Panel. [REDACTED]).
5. Consideration of presentation to the CIA Career Service Board of proposed modification of the functional responsibilities of the Professional Selection Panel.

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PROFESSIONAL SELECTIONAL PANEL

Minutes of the 4th Meeting

13 October 1952, Room 117, North Building, 10:00 A.M.

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Present: Messrs. [REDACTED]

[REDACTED], Chairman
ONE
[REDACTED], FI
PP
OCI

Messrs. Baird, OTR

[REDACTED]
Tietjen, Medical

[REDACTED] Exec. Secy.
Service Board
[REDACTED], Secretary

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1. The Minutes of the previous meeting were approved without change.

2. In response to questions by Mr. [REDACTED] concerning the meaning of certain passages in the proposed statement of the Panel's functional responsibilities, the Panel agreed to reconsider and clarify the statement. After considerable discussion of the Panel's intent in the use of the words "standards" and "candidates" in the first numbered paragraph of the statement, the Chairman volunteered and was asked by the Panel to rewrite the statement for presentation at the next meeting.

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3. The Panel proceeded to reconsider the definition and identification of "Professional Positions" as approved by the CIA Career Service Board at its first meeting. The Panel approved the definition, but agreed that the name of the Panel should be changed to the "Intelligence Career Selection Panel", and that "Intelligence Career Positions" would be a more meaningful designation of the positions of concern to the Panel. Both of these recommended changes were based on the Panel's agreement concerning the over-riding importance of the intelligence aspects of positions as distinct from all other aspects of positions in the Agency. The Panel also agreed to recommend that:

- a. paragraph 2. a. of the definition of Professional Positions be changed to include all positions Grade GS-7 and above,
- b. paragraph 2. b. be changed to include positions GS-5 or higher in the groups and series listed, and
- c. paragraph 2. c. be eliminated entirely.

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The Chairman agreed to prepare a paper containing these changes for consideration at the next meeting. Colonel Baird stated that he would advise the CIA Career Service Board of the Panel's need for guidance. He pointed out that although the Panel might make its own recommendations as to what it felt it could do, the CIA Career Service Board must settle just how far it wants the Panel to go.

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4. Mr. [REDACTED] advised that the question of organization of the Professional Selection Panel was on the Career Service Board's Agenda for its October 17 meeting. The Panel discussed the possibility of obtaining permission to present its recommendations for revision of its charter at the October 17 meeting of the CIA Career Service Board. The Chairman agreed to request such permission of the Board and to try to get the Panel's recommendations in order and distributed to the Panel for comment prior to the next CIA Career Service Board meeting.

5. The meeting was adjourned at 12:00 noon with the understanding that the Panel would reconvene on Monday, 20 October.

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